

4-3 Satisfaction with Supervisor

Question	Employee Results	
	Count	Percent
My supervisor clearly outlines the goals and priorities for my work		
strongly agree	460	16%
agree	1076	38%
neither agree nor disagree	424	15%
disagree	484	17%
strongly disagree	409	14%
totals	2853	100%
My supervisor lets me know how well I am doing my work		
strongly agree	535	19%
agree	1105	39%
neither agree nor disagree	419	15%
disagree	425	15%
strongly disagree	383	13%
totals	2867	100%
My supervisor keeps me informed about matters affecting my job and me		
strongly agree	475	17%
agree	1045	37%
neither agree nor disagree	457	16%
disagree	465	16%
strongly disagree	421	15%
totals	2863	100%
My supervisor gives me the support and backing I need to do my job well		
strongly agree	621	22%
agree	989	34%
neither agree nor disagree	478	17%
disagree	365	13%
strongly disagree	417	15%
totals	2870	100%
My supervisor has a strong interest in the welfare of his/her employees		
strongly agree	636	22%
agree	869	30%
neither agree nor disagree	536	19%
disagree	337	12%
strongly disagree	478	17%
totals	2856	100%

Supervisor Results	
Count	Percent
366	14%
1023	40%
429	17%
421	17%
311	12%
2550	100%
436	17%
1096	43%
394	15%
365	14%
279	11%
2570	100%
550	21%
958	37%
425	17%
354	14%
280	11%
2567	100%
625	24%
971	38%
385	15%
323	13%
271	11%
2575	100%
610	24%
887	34%
489	19%
292	11%
296	11%
2574	100%

4-3 (Cont.)
Satisfaction with Supervisor

Question	Employee Results	
	Count	Percent
My supervisor is competent in handling the technical parts of his/her job		
strongly agree	785	28%
agree	1030	36%
neither agree nor disagree	437	15%
disagree	271	10%
strongly disagree	309	11%
totals	2832	100%
I feel free to go to my supervisor with questions or problems about my work		
strongly agree	869	30%
agree	1068	37%
neither agree nor disagree	322	11%
disagree	275	10%
strongly disagree	336	12%
totals	2870	100%
My supervisor provides me with career counseling		
strongly agree	333	12%
agree	630	23%
neither agree nor disagree	620	22%
disagree	557	20%
strongly disagree	646	23%
totals	2786	100%
Composite - Satisfaction with Supervisor		
strongly agree	4714	21%
agree	7812	34%
neither agree nor disagree	3693	16%
disagree	3179	14%
strongly disagree	3399	15%
totals	22797	100%

Supervisor Results	
Count	Percent
730	29%
1067	42%
336	13%
200	8%
219	9%
2552	100%
854	33%
1014	39%
285	11%
211	8%
211	8%
2575	100%
255	10%
597	24%
579	23%
544	22%
531	21%
2506	100%
4426	22%
7613	37%
3322	16%
2710	13%
2398	12%
20469	100%

4-3 (Cont.)
Satisfaction with Supervisor

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC	1863	51%
FORSCOM	1440	58%
MEDCOM	1589	52%
TRADOC	1318	57%
USACE	1928	53%
USAREUR	1125	57%
OTHER	3251	57%
TOTAL ARMY	12526	55%

Supervisor Results	
Count	Percent
1614	59%
1263	57%
1412	59%
1394	59%
1833	59%
1020	57%
3489	60%
12039	59%